

WHY UHY BLANCAS SANDOVAL?

OUR APPROACH

Our approach is to offer intelligent and relevant solutions to our customers. We listen to the needs of our clients and to understand their expectations.

We pride ourselves in offering the highest standard of professional services to our customers in a timely, professional and intelligent manner. We have professional relationships with suppliers who share our values to help our clients.

These include the disciplines:

- We work collaboratively with our clients to ensure the achievement of their objectives.
- Our services focus on the requirements of our clients with a good understanding of their needs.
- Our client portfolio is broad and consists of public listed corporations, medium and large companies, non-profit privately owned companies and public bodies.
- As a member of UHY, our company is able to offer specialist knowledge sector and the country to them offering professional standards of high quality in the main centers international business.
- We share the aspirations of our clients and deliver a personalized service with timely advice to help you make the right business decisions.
- Our pillars are professionalism, quality, integrity and innovation, combined with our global reach, provide us with substantial growth in our long history for our clients and our member companies.

We focus on quality through:

- Leadership
- Customer acceptance procedures
- Compliance with the ethical obligations established by the International Federation of Accountants in its global standard, code of ethics for professional accountants
- Human resources policies and procedures, such as education and training
- And, of course, the quality control procedures to internationally recognized standards.

It is our belief in quality as a value and the successful implementation of that value across all our service areas that will make us even more dedicated to quality.

SOLUTIONS OF HUMAN CAPITAL

Finding the best candidates for the job can be a challenge. This is where UHY Blancas Sandoval & Associates S.A.C offers executive recruitment solutions to our clients.

We build long-term relationships, providing recruitment solutions specific to each client's need; therefore, our team is committed to the placement of top talent.

Our participation model is a process that allows us to focus on the needs of the client and present the quality candidates to the client, while providing the best experience to our candidates. We work with companies in the USA and Latin America.

About us?

Expert Recruiters Expert.

Strong relationships with customers & candidates. We work with a large portfolio of clients ranging from Fortune 500 small to medium-sized businesses.

We specialize in:

- Accounting & Finance.
- Provisional Financial Directors.
- Engineering and Manufacturing.
- Technology of Information.
- Marketing & Sales.
- Human Resources.
- Legal.
- Banking and Investments.

How do we do it?

- Contract & project.
- Contract temporary to permanent.
- Location by direct contracting.
- Search Retained - Retained Search

We have identified top executive talent in Finance, Sales, Marketing, Accounting and Human Resources, who are looking for new challenges and hope to bring the best of them to companies that require their services. In addition, we also offer the services of Training and Development, Head Hunting and Liquidation of salaries.

CONTRACTING MODEL



OUR TEAM

Carlos Sandoval

Carlos Sandoval holds a bachelor's degree in accounting from Florida International University in Miami, Florida. He has more than 20 years of experience in business administration, accounting and finance working for multinationals in a wide range of industries. His professional development has led him to take part in the management of several finance departments of large US corporations. And Europe. He has held positions as financial reporting manager for Bank of America, Panalpina, Inc., and deputy division controller for World Fuel Services, Inc. (NYSE: INT), as well as comptroller positions in the US. For companies with extensive international operations.



Susana Blancas

Lawyer of the University of Lima with experience in taxation and commercial and labor laws. Dr. Blancas is also a graduate editorial at the University of North Carolina at Charlotte, North Carolina. She has worked in Sunat for several years, as well as financial institutions such as Wells Fargo and Morgan Stanley. She works with American and European companies with operations in the United States and Peru offering them comprehensive advice.



**LET US HELP YOU ACHIEVE
FURTHER BUSINESS
SUCCESS**

**UHY BLANCAS SANDOVAL
& ASSOCIATES**

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